

283

MINUTES OF TOWN OF SAWMILLS SPECIAL MEETING

February 3, 1994

Those in attendance were: Mayor Max Andrews, Councilmen Dennis Wilson, Paul Pope, Jim Drum, Larry Prestwood and Reva Turnmire.

Ms. Rebecca Veazey of the Maps Group gave a presentation to the town on the classification and pay study that was prepared for the Town of Sawmills, dated September, 1993. Ms. Veazey explained what classifications are as well as the different types of compensation. After listening to the presentation by Ms. Veazey, a motion was made by Reva Turnmire and seconded by Larry Prestwood to adopt the list of classes and class titles as are set forth on Page 10 of the study and attached hereto. All were unanimous.

Larry Prestwood then made the motion and Paul Pope seconded to adopt Option 1 on the attached Page 11, which recommends a title, grade, step and annual salary for the present Town of Sawmills employees. All were unanimous.

Larry Prestwood then moved to adopt the salary table for the Town of Sawmills set forth on Page 12 attached hereto and Reva Turnmire seconded. All were unanimous.

As a matter of clarification, motion was made by Dennis Wilson and seconded by Paul Pope that the beginning date for longevity and other pay provisions, i.e. vacation, be the date the Town of Sawmills was incorporated, which was July 1, 1988.

Upon motion duly made, by Larry Prestwood and seconded by Dennis Wilson, it was resolved that the Town Council the Town of Sawmills adopt the Personnel Policies attached hereto to apply to the appointment, classification, benefits, salary, promotion, demotion, dismissal and conditions of employment of the employees of the Town of Sawmills. All were unanimous.

This the 3rd of February, 1994.

Motion was made to adjourn at 8:55 p.m. Larry Prestwood seconded. All were unanimous.

Minutes taken by Town Attorney, Terry Taylor.

Max Andrews
Max Andrews, Mayor

Wanda Rief
Wanda Clerk, Town Clerk

284

**TOWN OF SAWMILLS
LIST OF CLASSES ARRANGED BY GRADE**

<u>Class Title</u>	<u>Grade</u>	<u>Minimum</u>	<u>Maximum</u>
Maintenance Worker	7	12,175	17,989
	8	12,784	18,888
	9	13,423	19,832
	10	14,094	20,824
	11	14,799	21,865
Public Works Crew Leader			
Public Works Crew Leader/ Safety Officer	12	15,539	22,958
	13	16,316	24,106
	14	17,132	25,311
Town Clerk	15	17,989	26,577
	16	18,888	27,906
Finance Officer	17	19,832	29,301
	18	20,824	30,766
Public Works Superintendent	19	21,865	32,304
	20	22,958	33,615
	21	24,106	35,615
	22	25,311	37,396
	23	26,577	39,266
	24	27,906	41,229